| SEC Form 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| OMB | APPROVAL |
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| OMB Number: | 3235-0287 | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] Cannae Holdings, Inc. | | | | 2. Issuer Name and Ticker or Trading Symbol Alight, Inc. / Delaware [ALIT] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner | | | | | | |
|---|---|---|----------|--|--|----------------|---|-----------------------------------|---|--|-----------------------|---|--|---|--|--|--|---|---------------------------------------|
| (Last) (First) (Middle) 1701 VILLAGE CENTER CIRCLE | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/29/2021 | | | | | | | | | Office belov | er (give title v) | | Other (below) | (specify | |
| (Street) LAS VEGAS NV 89134 | | | | 4. lf / | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person X Form filed by More than One Reporting Person | | | | | |
| (City) | (City) (State) (Zip) | | | | | | | | | | | | | | | | | | |
| Table I - Non-Derivat 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day) | | | | tion | ion 2A. Deemed Execution Da | | ied n Date, | 3. Transaction Code (Instr. | | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, | | | or 5. Am 4 and Secur Benef Owner | | unt of ies cially Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | (A) o (D) | (A) or (D) Price | | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) |
| Class A o | common sto | ock | | 12/29/2 | 2021 | | | | J ⁽¹⁾ | | 773,446 | A | \$ | 10.81 | 46,27 | 77 ,183 ⁽²⁾ | | I | See Note ⁽²⁾ |
| | | Ta | ble II · | - Derivat (e.g., pı | ive Se uts, ca | ecuri alls, | ities war | s Acqu rrants, | ired, optio | Disp ns, (| osed of, convertib | or Be le sec | nefic curiti | cially ies) | Owne | d | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | if any | eemed tion Date, h/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exer Expiration D (Month/Day/ ¹) Date Exercisable | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) Amou or Numb of Share | | D Si (li | Price of erivative ecurity nstr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | Ownershi Form: Direct (D) or Indirec (I) (Instr. 4 | Ownership Form: | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) (D) | | | | Expiration Date | | | ber | | | | | |
| | nd Address o e Holding | f Reporting Person [*] (<u>S, Inc.</u> | | | <u>.</u> | | | | | | | · | | | | | | | |
| (Last) 1701 VI | LLAGE CH | (First) ENTER CIRCLE | | iddle) | | _ | | | | | | | | | | | | | |
| (Street) LAS VE | GAS | NV | 89 |)134 | | _ | | | | | | | | | | | | | |
| (City) | | (State) | (Zi | ip) | | | | | | | | | | | | | | | |
| | nd Address o <u>e Holding</u> | f Reporting Person [*] [<u>S, LLC</u> | | | | | | | | | | | | | | | | | |
| (Last) 1701 VI | LLAGE CH | (First) ENTER CIRCLE | | iddle) | | | | | | | | | | | | | | | |
| (Street) LAS VE | GAS | NV | 89 |)134 | | | | | | | | | | | | | | | |
| (City) | | (State) | (Zi | ip) | | | | | | | | | | | | | | | |

Explanation of Responses:

1. Represents a transfer of 773,446 shares of Class A common stock of Alight, Inc. (the "Issuer") by Bilcar FT, LP to Cannae Holdings, LLC.

2. Represents shares of Class A common stock directly held as follows: 42,073,446 by Cannae Holdings, LLC and 4,203,737 by Cannae Funding, LLC, each a wholly owned subsidiary of Cannae Holdings, Inc.

Remarks:

CANNAE HOLDINGS, 01/03/2022 Inc./s/ Michael L. Gravelle, as Executive Vice President,

General Counsel and Corporate Secretary CANNAE HOLDINGS, LLC, /s/ Michael L. Gravelle, as Executive Vice President, 01/03/2022 General Counsel and Corporate Secretary ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.